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Press release

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APPOINTMENT OF PIERRE-ÉRIC SAINT-ANDRÉ AS THE NEW CHIEF EXECUTIVE OFFICER OF BOUYGUES CONSTRUCTION

On November 18, 2025, the Board of Directors of Bouygues Construction decided to separate the roles of Chairman of the Board of Directors and Chief Executive. Pierre-Éric Saint-André was appointed the new Chief Executive Officer of Bouygues Construction, with effect from January 1, 2026. He succeeds Pascal Minault, who remains as Chairman of Bouygues Construction and will now oversee all the Bouygues group's construction businesses.



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Pierre-Éric Saint-André, aged 54, has a strong entrepreneurial background and possesses in-depth knowledge of the Group's international activities.

He co-founded Axione, a leading player in telecoms infrastructure and public service delegations under France's Superfast Broadband Plan, and joined the Bouygues group when the company was acquired by Bouygues Construction in 2005.

He played a key role in structuring the rapidly growing digital infrastructure activities within Bouygues Energies & Services (now a subsidiary of Equans), before gradually expanding his areas of responsibility to include infrastructure relating to energy production and transmission.

In 2017, he was appointed Executive Vice President of Bouygues Bâtiment International. Based in Hong Kong, he took charge of the Asia-Pacific division, overseeing complex, high added-value construction projects, and served as Chairman of Dragages Hong Kong. He was a key player in several external growth and business transformation initiatives, including the acquisition of AW Edwards in Australia in 2018.

In 2021, Pierre-Éric Saint-André became Chief Executive Officer of Bouygues Bâtiment International, and in late 2022 he was named Deputy CEO of Bouygues Construction with responsibility for the Bâtiment International entity.

As of January 2026, as Chief Executive Officer of Bouygues Construction, Pierre-Éric Saint-André has joined the Bouygues Group Management Committee.

Pierre-Éric Saint-André, Chief Executive Officer of Bouygues Construction, commented: “Bouygues Construction has particularly solid foundations: our markets are buoyant, the order backlog is at an all-time high, the organisation has been modernised and, above all, our teams are outstanding. We are present on five continents, and the essential building and civil works projects we undertake directly benefit the regions in which we operate. I am committed to preserving this heritage and everything that makes it profoundly human in a sector that is undergoing rapid change.”

Following this appointment, changes have been made to the governance structure of Bouygues Construction’s operating entities, with effect from January 1, 2026:

- **Bertrand Burtshell** has been appointed Deputy CEO of Bouygues Construction and CEO of Bouygues Travaux Publics;
- **Philippe Jouy**, Deputy CEO of Bouygues Construction, will take responsibility for all international activities in Building;
- **Daniel Lopes** has been appointed CEO of our Building activities in France.

ABOUT BOUYGUES CONSTRUCTION

Bouygues Construction employs 35,600 people around the world, all driven by the greatest and most exciting responsibility of all – building for life. In more than 50 countries, we improve daily life for millions of people by creating structures and buildings that serve life and address all our needs: shelter, healthcare, education, work, entertainment, travel, access to low-carbon energy, etc. At every stage of a project, we put all our expertise and our experience into designing, renovating and building differently so that we can meet the critical imperatives of the environmental transition and achieve construction that is sustainable and less resource-intensive. Every day, we make sure that everyone is safe, and that human rights and ethical standards are respected. Committed to strong values, the men and women of Bouygues Construction work passionately alongside their customers and partners so that our footprint becomes ever more positive. In 2024, Bouygues Construction generated sales of €10.3 billion.

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