



BUILDING FOR LIFE

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Press release

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BOUYGUES CONSTRUCTION UNVEILS TOPSITE 2, THE NEW VERSION OF ITS LABEL INTENDED TO ENSURE COMPLIANCE WITH ITS CSR POLICIES AND PROMOTE OPERATIONAL EXCELLENCE

Bouygues Construction is announcing the launch of TopSite 2, an upgraded version of its in-house TopSite label. Designed to manage and promote excellence across the Group's construction sites in relation to Corporate Social Responsibility (CSR) and Quality, TopSite is a unique initiative in the construction sector. It is designed to ensure high and consistent CSR standards across all the Group's operations, worldwide.



Established in 2018, the TopSite label is an integral part of Bouygues Construction's CSR vision, representing a common standard of operational excellence implemented across its operations in 50 countries. In 2025, 62% of the projects audited were awarded TopSite certification.

Bouygues Construction goes one step further with this new version, creating the first internal site certification scheme to cover the full range of CSR issues, including health and safety, the environment and social dimensions, as well as project quality and customer satisfaction.

In the TopSite system, construction sites are evaluated regularly throughout their lifecycle. This approach ensures they comply with the Group's requirements and policies, while promoting continuous improvement in close collaboration with operational teams. The label

functions both as a performance management tool and a means of promoting best practices.

A label aligned with current CSR and regulatory requirements

Compared to the initial version, the TopSite 2 audit covers a broader range of topics and strengthens our practices, particularly with regard to fundamental human rights, responsible procurement and ethics, in line with the requirements of current regulations.

Four levels of labelling to promote performance

The label is awarded on the basis of compliance with all the qualifying criteria set out in the TopSite assessment grid. There are now four levels of certification, reflecting different degrees of maturity and performance of construction sites.

The TopSite 2 assessment considers seven audited themes and twenty-one qualifying criteria, enabling projects to be consistently evaluated in terms of their compliance with company policies, performance and pioneering spirit, while meeting requirements set out in French and European regulatory frameworks (CSRD, European taxonomy, duty of care, etc.).

The 7 assessment themes for the TopSite 2 label:

- Health and Safety
- Climate and environment
- Quality & customer satisfaction
- Fundamental human rights
- Social values
- Ethics
- Responsible procurement

Bouygues Construction has set a target of certifying 100% of its eligible construction sites by 2030. The Saint-Jeoire middle school in south-eastern France (Bouygues Bâtiment France), the Port Macquarie Koala Hospital redevelopment in Australia (Bouygues Bâtiment International) and the Môle d'Escafe Viaduct in La Rochelle, France (Bouygues Travaux Publics) have already been awarded the TopSite 2 label.

ABOUT BOUYGUES CONSTRUCTION

Bouygues Construction employs 35,600 people around the world, all driven by the greatest and most exciting responsibility of all – building for life. In more than 50 countries, we improve daily life for millions of people by creating structures and buildings that serve life and address all our needs: shelter, healthcare, education, work, entertainment, travel, access to low-carbon energy, etc. At every stage of a project, we put all our expertise and our experience into designing, renovating and building differently so that we can meet the critical imperatives of the environmental transition and achieve construction that is sustainable and less resource-intensive. Every day, we make sure that everyone is safe, and that human rights and ethical standards are respected. Committed to strong values, the men and women of Bouygues Construction work passionately

alongside their customers and partners so that our footprint becomes ever more positive. In 2025, Bouygues Construction generated sales of €10.6 billion.

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