



BUILDING FOR LIFE

Digital Accessibility Action Plan 2026

1. Action Plan 2026

Audit/Certify

Actions	Deadline
Certify a rate >50% (partially compliant) for Bouygues Construction public sites (institutional sites and recruitment sites) - (certification via IPEDIS)	Continuous
Audit the applications most widely used by our employees and/or critical to the business	Q3-Q4 2026

Sensibiliser/Former

Actions	Deadline
Accessibility fresco (Disability Committee, UX team, HR, operational, digital decision-makers)	Continuous
Organize and/or participate in acculturation events (e.g. disability week)	Continuous

Pilot

Actions	Deadline
Write a multi-year plan to make our products accessible, including an annual action plan	Q1 2026
Mobilize the company's stakeholders necessary to execute the action plan	Continuous
Contribute to the work of the digital committee responsible for the Bouygues group and relay information within BYCN	Continuous

Bring it into compliance

Actions	Deadline
Commissioning of BYCN's new institutional site with 65% compliance + definition of a framework to be applied in the entities.	Q2 2026
Publish the multi-year digital accessibility plan and accessibility statements for sites exposed on the internet	Q2 2026
Include digital accessibility criteria in our purchasing process	Q3-Q4 2026

BUILDING FOR LIFE



PEREIRA Pauline

Digital accessibility referent
pauli.pereira@bouygues-construction.com

