



BUILDING FOR LIFE

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## Press release

Thursday 12 February 2026

### **BEST EMPLOYER IN FRANCE 2026: BOUYGUES CONSTRUCTION RANKS NUMBER ONE IN THE CONSTRUCTION SECTOR (CAPITAL / STATISTA)**



Bouygues Construction has been named as one of France’s Best Employers in 2026, according to the ranking published by Capital magazine in partnership with the Statista institute. The company is ranked first in the Construction sector and 12th overall, up from 29th last year, out of the 500 companies assessed.

The ranking is based on an anonymous and independent online survey of 20,000 employees working in companies employing over 500 people, across more than 30 sectors. It assesses French employees' satisfaction with their employer and companies in their sector.

One of the key indicators used in the survey is whether respondents would recommend their company to a friend or family member. Respondents were asked to complete a detailed questionnaire, rating on a scale of 0 to 10 how likely they would be to recommend their employer, as well as their main competitors (based on their own

perception of them), to people close to them. On this criterion, Bouygues Construction scored 8.2/10 on average (compared with 7.9/10 last year).

The improvement in its overall ranking reflects Bouygues Construction's ongoing efforts to improve its HR policies and employee experience as part of a continuous improvement process. The high standards of HR management applied by Bouygues Construction are implemented consistently across all its sites, ensuring quality in every country where the company operates.

### **ABOUT BOUYGUES CONSTRUCTION**

Bouygues Construction employs 35,600 people around the world, all driven by the greatest and most exciting responsibility of all – building for life. In more than 50 countries, we improve daily life for millions of people by creating structures and buildings that serve life and address all our needs: shelter, healthcare, education, work, entertainment, travel, access to low-carbon energy, etc. At every stage of a project, we put all our expertise and our experience into designing, renovating and building differently so that we can meet the critical imperatives of the environmental transition and achieve construction that is sustainable and less resource-intensive. Every day, we make sure that everyone is safe, and that human rights and ethical standards are respected. Committed to strong values, the men and women of Bouygues Construction work passionately alongside their customers and partners so that our footprint becomes ever more positive. In 2024, Bouygues Construction generated sales of €10.3 billion.

### **PRESS CONTACTS**

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